

Medike International 2025 report on Bill S-211

An Act to enact the Fight Against Forced Labour and Child Labour in Supply Chains Act

May 2026

Medike International Supports the initiative by the Canadian Government to identify and address the risks associated with forced labour and child labour.

Corporate Structure:

Medike International Inc is a corporation that is a Consolidated holding Company for operations around the world that manufacture Trims for the Apparel industry. Medike Landes Inc was established in 2011.

Medike International has the following operations with their head office noted.

Medike Landes Inc. based in Ontario manufactures products for leading apparel companies worldwide. The Company has a facility in Granby Quebec that manufactures products for the apparel industry including distributing finished goods.

Medike Landes Hong Kong and Landes Hong Kong both manufacture in Kowloon and distribute product to Asian customers.

Medike Landes Lederwarenfabrik GmbH is based in Isny Im Allgau Germany. The Company manufactures products and distributes items primarily for leading European Brands and stores.

Medike Landes Mexico is a manufacturing plant based in Aguascalientes Mexico.

Landes Bangladesh is based in Dhaka and is a manufacturing plant.

Walters Co and Medike LLC are American Corporations that do not manufacture.

Checker is a UK based distributor of items for the retail market.

Supply Chain

The Supply Chain for the above consolidated Companies has not changed. We continue to purchase products from around the world. Our main suppliers are based in 10 Countries worldwide.

Our major Asian suppliers either have social compliance certificates from independent auditors or we have visits with our suppliers where ever possible. We do ask for attestation that suppliers meet the requirements of Bill S-211.

Supply Chain Risks and remediation

Our various facilities that purchase materials and supplies recognize that the suppliers we work with could possibly be in areas where labour standards are different than what is accepted in North America. We endeavour to purchase from only suppliers that we know have a proven record of social compliance. Through visits and independent audits from groups such as BSCI, we manage our supply chains and make sure they understand our expectations and needs.

Supplier remediation

We have not had any issues identified with our supply chain that would involve remediation efforts. We certainly understand that moving our business because of forced or child labour issues would only exacerbate the issue for the worker. Individuals have the right to work in a safe environment and to earn a living.

Internal audits of Medike International Companies

Our Companies are visited periodically by customers or their testing agencies to ensure that we meet international codes of conduct regarding social compliance and safety. Various locations have BSCI certification or have passed audits from various customers. We have had no internal or external failures of social compliance issues.

Training

Our General Managers are reminded semi annually that those who place orders need to be aware of the fact that products which we purchase need to be purchased from suppliers who meet the Forced and Child labour standards of Bill S-211. If Suppliers can not show external certification, will not sign an attestation or will not visit or let us visit their locations we will not purchase from them.

Policy effectiveness

We continue to believe that our supply chain is aware of our support for Bill S-211.

We continue to reach out and remind our suppliers of the need to meet our requirements regarding Bill S-211.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Jonathan Harris

President

May 25, 2026

A handwritten signature in black ink that reads "Jonathan Harris". The signature is written in a cursive style with a large initial 'J'.

Jonathan Harris, I have the authority to bind Medike International Inc.